

Seminole Classification and Compensation Plan for City Employees

GRADE	STATUS	POSITION TITLE	POSITION NUMBER	MINIMUM	MID-POINT	MAXIMUM	
1		Unused		\$18,585.23	\$22,766.91	\$26,948.59	Annual
				\$714.82	\$875.65	\$1,036.48	Biweekly
				\$8.9352	\$10.9456	\$12.9561	Hourly
2		Unused		\$19,514.49	\$23,905.26	\$28,296.02	Annual
				\$750.56	\$919.43	\$1,088.31	Biweekly
				\$9.3820	\$11.4929	\$13.6039	Hourly
3	N	Library Aide	509	\$20,490.22	\$25,100.52	\$29,710.82	Annual
				\$788.09	\$965.40	\$1,142.72	Biweekly
				\$9.8511	\$12.0676	\$14.2840	Hourly
4		Unused		\$21,514.73	\$26,355.54	\$31,196.36	Annual
				\$827.49	\$1,013.67	\$1,199.86	Biweekly
				\$10.3436	\$12.6709	\$14.9983	Hourly
5	N	Training Technician	722	\$22,590.46	\$27,673.32	\$32,756.18	Annual
				\$868.86	\$1,064.36	\$1,259.85	Biweekly
				\$10.8608	\$13.3045	\$15.7482	Hourly
6	N	Custodian	407	\$23,719.99	\$29,056.99	\$34,393.99	Annual
	N	Fleet Maintenance Counter Clerk	724	\$912.31	\$1,117.58	\$1,322.85	Biweekly
				\$11.4038	\$13.9697	\$16.5356	Hourly
7	N	Library Assistant I	504	\$24,905.99	\$30,509.84	\$36,113.69	Annual
	N	Information Clerk I	114	\$957.92	\$1,173.46	\$1,388.99	Biweekly
				\$11.9740	\$14.6682	\$17.3623	Hourly

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8	N	Recreation Leader I	304	\$26,151.28	\$32,035.33	\$37,919.37	Annual
	N	Maintenance I	406	\$1,005.82	\$1,232.13	\$1,458.44	Biweekly
				\$12.5727	\$15.4016	\$18.2305	Hourly
9	N	Library Assistant II	505	\$27,458.85	\$33,637.10	\$39,815.34	Annual
	N	Building Maintenance Tech. I	412	\$1,056.11	\$1,293.73	\$1,531.36	Biweekly
				\$13.2014	\$16.1717	\$19.1420	Hourly
10	N	Administrative Assistant I	107	\$28,831.79	\$35,318.95	\$41,806.11	Annual
				\$1,108.92	\$1,358.42	\$1,607.93	Biweekly
				\$13.8614	\$16.9803	\$20.0991	Hourly
11	N	Librarian I	507	\$30,273.38	\$37,084.90	\$43,896.41	Annual
	N	Accounts Specialist I	106	\$1,164.36	\$1,426.34	\$1,688.32	Biweekly
	N	Permit/Licensing Technician	206	\$14.5545	\$17.8293	\$21.1040	Hourly
12	N	Recreation Leader II	104	\$31,787.05	\$38,939.14	\$46,091.23	Annual
	N	Administrative Assistant II	108	\$1,222.58	\$1,497.66	\$1,772.74	Biweekly
	N	Maintenance II	405	\$15.2822	\$18.7207	\$22.1592	Hourly
	N	Library Assistant III	506				
	N	EMS Technician	723				
	N	Parks Technician	new position				
13	N	Permit/Licensing Technician II	new position	\$33,376.40	\$40,886.10	\$48,395.80	Annual
				\$1,283.71	\$1,572.54	\$1,861.38	Biweekly
				\$16.0463	\$19.6568	\$23.2672	Hourly

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14	N	Administrative Clerk	419	\$35,045.22	\$42,930.40	\$50,815.59	Annual
	N	Public Affairs Officer	710	\$1,347.89	\$1,651.17	\$1,954.45	Biweekly
	E	Secretary to the City Manager	116	\$16.8487	\$20.6396	\$24.4306	Hourly
	N	Human Resources Analyst	104				
15	N	Mechanic	716	\$36,797.48	\$45,076.92	\$53,356.36	Annual
	N	Code Enforcement Officer	204	\$1,415.29	\$1,733.73	\$2,052.17	Biweekly
	N	Building Maintenance Technician II	417	\$17.69	\$21.67	\$25.65	Hourly
	N	Streets & Stormwater Technician	new position				
16	E	Recreation Program Coordinator	308	\$38,637.36	\$47,330.77	\$56,024.18	Annual
				\$1,486.05	\$1,820.41	\$2,154.78	Biweekly
				\$18.58	\$22.76	\$26.93	Hourly
17	E	Accounts Specialist II	105	\$40,569.23	\$49,697.31	\$58,825.39	Annual
	N	Public Works Foreman	409	\$1,560.35	\$1,911.43	\$2,262.52	Biweekly
	N	Librarian II	508	\$19.50	\$23.89	\$28.28	Hourly
	N	Fire Inspector (Civilian)	725				
18	E	Accounts Specialist III	new position	\$42,597.69	\$52,182.17	\$61,766.66	Annual
				\$1,638.37	\$2,007.01	\$2,375.64	Biweekly
				\$20.48	\$25.09	\$29.70	Hourly
19	N	City Inspector	203	\$44,727.57	\$54,791.28	\$64,855.00	Annual
	E	Planner I	408	\$1,720.29	\$2,107.36	\$2,494.42	Biweekly
	E	Librarian III	510				
	E	Circulation Supervisor	503				
	E	Public Works Supervisor	new position				

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20	E	Multi Certification City Inspector	new position	\$46,963.95	\$57,530.85	\$68,097.74	Annual
				\$1,806.31	\$2,212.72	\$2,619.14	Biweekly
21	E	Fleet Maintenance Manager	715	\$49,312.15	\$60,407.39	\$71,502.63	Annual
				\$1,896.62	\$2,323.36	\$2,750.10	Biweekly
22	E	Planner II	413	\$51,777.76	\$63,427.76	\$75,077.76	Annual
	E	Information Tech. Spec. I	111	\$1,991.45	\$2,439.53	\$2,887.61	Biweekly
	E	City Clerk	103				
23	E	Human Resources Director	117	\$54,366.64	\$66,599.15	\$78,831.65	Annual
				\$2,091.02	\$2,561.51	\$3,031.99	Biweekly
24		Unused		\$57,084.98	\$69,929.10	\$82,773.23	Annual
				\$2,195.58	\$2,689.58	\$3,183.59	Biweekly
25	E	Senior Accountant	110	\$59,939.22	\$73,425.56	\$86,911.90	Annual
	E	Information Tech. Spec. II	112	\$2,305.35	\$2,824.06	\$3,342.77	Biweekly
	E	Fire Marshal	703				
26		Unused		\$62,936.19	\$77,096.84	\$91,257.49	Annual
				\$2,420.62	\$2,965.26	\$3,509.90	Biweekly

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27	E	District Chief	704	\$66,082.99	\$80,951.68	\$95,820.37	Annual
				\$2,541.65	\$3,113.53	\$3,685.40	Biweekly
28	E	Library Director	501	\$69,387.14	\$84,999.26	\$100,611.38	Annual
		Code Admin/Bldg. Official	202	\$2,668.74	\$3,269.20	\$3,869.67	Biweekly
		Assistant Chief Admin/Training	707				
		Assistant Chief Ops/ EMS Coordinator	702				
		Recreation Director	301				
29	E	Director of Public Works	415	\$72,856.50	\$89,249.23	\$105,641.95	Annual
				\$2,802.17	\$3,432.66	\$4,063.15	Biweekly
30	E	Director of Community Development	414	\$76,499.33	\$93,711.69	\$110,924.05	Annual
				\$2,942.28	\$3,604.30	\$4,266.31	Biweekly
31	E	Finance Director	101	\$80,324.29	\$98,397.27	\$116,470.25	Annual
		Fire Chief	701	\$3,089.40	\$3,784.51	\$4,479.63	Biweekly
32	E	Director of Administration	102	\$84,340.51	\$103,317.14	\$122,293.77	Annual
				\$3,243.87	\$3,973.74	\$4,703.61	Biweekly
33	E	Assistant City Manager	new position	\$88,557.53	\$108,482.99	\$128,408.45	Annual
				\$3,406.06	\$4,172.42	\$4,938.79	Biweekly
34		Unused		\$92,985.41	\$113,907.14	\$134,828.88	Annual
				\$3,576.36	\$4,381.04	\$5,185.73	Biweekly
35		Unused		\$97,634.68	\$119,602.50	\$141,570.32	Annual
				\$3,755.18	\$4,600.10	\$5,445.01	Biweekly