

**BUSINESS MEETING MINUTES
SEMINOLE CITY COUNCIL
October 28, 2025**

The Business Meeting of the Seminole City Council was held on Tuesday, October 28, 2025, at 6:00 p.m., in City Hall, City Council Chambers, 9199 - 113th Street North, Seminole, Florida.

Mayor Waters called the meeting to order at 6:00 p.m.

Vice Mayor Burke provided the invocation and led the Pledge of Allegiance.

PRESENT

Mayor Leslie Waters, Vice Mayor Chris Burke, Councilor Thom Barnhorn, Councilor Ray Beliveau, Councilor Jim Quinn, Councilor Al Shields, Councilor Trish Springer, City Manager Ann Toney-Deal, City Attorney Jay Daigneault, and Executive Assistant to the City Manager Natasha Epperly.
Not Present: City Clerk Ann Marie Mancuso.

PRESENTATIONS

A. Florida City Week Proclamation.

Mayor Waters read a Florida City Week Proclamation in recognition of the Florida League of Cities' "Florida City Week."

B. Fire Prevention Month Presentation.

Vice Mayor Chris Burke read and presented a Proclamation in recognition of Fire Prevention Month to Fire Marshall Sanja Mugenski.

C. Swearing in of Eric Oliva as District Chief.

Fire Chief Bill Schobel gave a brief biography of Eric Oliva before he was sworn in as a District Chief by City Manager Ann Toney-Deal.

D. Swearing in of Seth Cromer and Dennis McCormick as Lieutenants.

Fire Chief Bill Schobel gave a brief biography of Dennis McCormick before he was sworn in as a Lieutenant by City Manager Ann Toney-Deal.

Fire Chief Bill Schobel gave a brief biography of Seth Cromer before he was sworn in as a Lieutenant by City Manager Ann Toney-Deal.

1. PUBLIC COMMENTS

Kenisha West-Mitchell – 5666 Seminole Blvd, Suite 103, Seminole. Ms. West-Mitchell introduced Synergy HomeCare, a new business in Seminole that offers a variety of home care services for seniors.

2. CONSENT AGENDA

A. Business Meeting Minutes: October 14, 2025.

Motion made by Vice Mayor Burke, seconded by Councilor Springer to approve item A. of the Consent Agenda.

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

3. ACTION ITEMS

A. Resolution No 10-2025 to Amend the City of Seminole's Classification and Compensation Plan.

Assistant to the City Manager Epperly read Resolution No. 10-2025 by title only.

City Manager Toney-Deal stated that a Classification and Compensation Plan Resolution was adopted at the previous City Council Meeting and in doing an external equity review with the Human Resources Director and the Fire Chief it is recommended to reclassify the Fire Marshall position.

Motion made by Councilor Springer, seconded by Councilor Beliveau to adopt Resolution No. 10-2025 to amend the City's Classification and Compensation Plan.

Roll Call

| | |
|--------------------|-----|
| Mayor Waters | AYE |
| Vice Mayor Burke | AYE |
| Councilor Barnhorn | AYE |
| Councilor Beliveau | AYE |
| Councilor Quinn | AYE |
| Councilor Shields | AYE |
| Councilor Springer | AYE |

ALL IN FAVOR, MOTION PASSED UNANIMOUSLY.

B. Resolution No. 11-2025 Ratifying the City Manager's appointment of attorneys Erin Barnett and Erin Woolums as alternate Special Magistrates.

Assistant to the City Manager Epperly read Resolution No. 11-2025 by title only.

City Manager Toney-Deal stated the *City's Code* requires the City Manager to appoint and City Council to then ratify special magistrate appointments. These attorneys were reviewed by the City's current Magistrate, James Denhardt, who is downsizing his law practice, the City Attorney and the Community Development Director. City Manager Toney-Deal recommended the appointment of attorneys Erin Barnett and Erin Woolums as alternate Special Magistrates.

Motion made by Vice Mayor Burke, seconded by Councilor Springer to adopt Resolution No. 11-2025 to ratify the appointment of attorneys Erin Barnett and Erin Woolums as alternate Special Magistrates.

Roll Call

| | |
|--------------------|-----|
| Mayor Waters | AYE |
| Vice Mayor Burke | AYE |
| Councilor Barnhorn | AYE |
| Councilor Beliveau | AYE |
| Councilor Quinn | AYE |
| Councilor Shields | AYE |
| Councilor Springer | AYE |

ALL IN FAVOR, MOTION PASSED UNANIMOUSLY.

C. FY26 Stormwater Improvement Projects Work Authorization.

City Manager Toney-Deal stated the current, FY 2026 budget included stormwater improvements to Johnson Road between Grove Terrace and Oakdale Terrace with an underdrain installation on 72nd Terrace. Funding for these improvements will come from the non-ad valorem stormwater assessment fee and is reflected in the FY 2026 budget.

Motion made by Councilor Quinn, seconded by Councilor Shields to authorize the City Manager to execute a work authorization form with Advanced Engineering and Design, Inc. in the amount of \$59,779.36.

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

D. City of Seminole Proclamation of Emergency for Hurricane Helene Extensions No. 57 & No. 58.

City Manager Toney-Deal stated she recently met with the manager of Blue Sky, who is finishing the work at City Hall, to determine the remediation and completion of the work at City Hall. City Manager Toney-Deal shared that Marianne, acting Finance Director, has filed the required FEMA reimbursement paperwork.

Motion made by Councilor Shields seconded by Vice Mayor Burke to approve the seven (7) days extensions for the Proclamation of Emergency for Hurricane Helene Extension No. 57 through November 4, 2025, and Extension No. 58 through November 11, 2025.

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

- E. City of Seminole Proclamation of Emergency for Hurricane Milton Extensions No. 55 & No. 56.

City Manager Toney-Deal stated she recently met with the manager of Blue Sky, who is finishing the work at City Hall, to determine the remediation and completion of the work at City Hall. City Manager Toney-Deal shared that Marianne, acting Finance Director, has filed the required FEMA reimbursement paperwork.

Motion made by Vice Mayor Burke seconded by Councilor Shields to approve the seven (7) days extensions for the Proclamation of Emergency for Hurricane Milton Extension No. 55 through November 3, 2025, and Extension No. 56 through November 10, 2025.

ALL IN FAVOR. MOTION PASSED UNANIMOUSLY.

4. CITY MANAGER REPORT

- A. Choose date for Annual Volunteer Appreciation Dinner: Friday, February 6, 2026, Friday, February 13, 2026, or Friday, February 20, 2026.

City Manager Toney-Deal stated that the City is preparing for the Annual Volunteer Appreciation Dinner and needs to select a date to reserve the venue. She suggested that Friday, February 13, 2026, not be selected due to Monday, February 16, 2026, being a Federal holiday, President's Day. The City Council selected, by consensus, Friday, February 6, 2026, as the date of the upcoming Annual Volunteer Appreciation Dinner.

City Manager Toney-Deal recognized the Recreation Department for a successful Field of Screams Halloween event. There were more than 2,000 attendees and 50 booths; the most booths the event has ever had. City Manager Toney-Deal also thanked the City Councilors who worked the City Council Field of Screams booth.

5. OLD BUSINESS

Vice Mayor Burke commended the Recreation Department for the most successful Music in the Park Concert Series the City has ever hosted.

Councilor Quinn acknowledged the Seminole Fire Rescue training staff for doing a wonderful job training their paramedics as he personally observed their good work.

Mayor Waters recognized the Friends of the Library for hosting its Jukebox Bingo event.


6. NEW BUSINESS

Mayor Waters mentioned the upcoming Kiwanis Breakfast Club's Field of Honor will display American Flags in front of City Hall and the Post Office. The Field of Honor Ceremony will be held in Council Chambers in City Hall on Wednesday, November 5th, at 10:00 a.m. Mayor Waters proposed City Council take a group picture in front of the Field of Honor display. It was determined to take the picture prior to the next City Council meeting on Monday, November 10th, at 5:15 p.m.

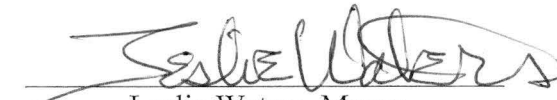
7. ADJOURNMENT

Mayor Waters adjourned the meeting at 6:59 p.m.

Date Approved: 11-10-2025



Executive Assistant to the City Manager
Natasha Epperly



Leslie Waters, Mayor