

**WORKSHOP III MINUTES  
SEMINOLE CITY COUNCIL  
CITY HALL  
9199 – 113<sup>TH</sup> STREET N  
SEMINOLE, FL 33772  
July 12, 2011**

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Present were: Councilor John Counts; Vice Mayor Jim Quinn; Councilor Thomas Barnhorn; Councilor Leslie Waters; Councilor Bob Matthews; Mayor James Johnson; City Attorney John Elias; City Manager Frank Edmunds and City Clerk Rose Benoit. Councilor Patricia Plantamura was not present.

Mayor Johnson called the meeting to order at 7:55 p.m.

**1. CITY MANAGER'S ANNUAL PERFORMANCE REVIEW  
PERIOD BEING EVALUATED: FROM July 1, 2010 TO June 30, 2011**

Councilor Matthews rated City Manager Edmunds at 67 of a maximum of 72 points. He stated that he would like to see City Manager Edmunds spend more time on personal development. He understands that City Manager Edmunds not diligently pursuing personal development is a result of City Manager Edmunds' total involvement in the job, full dedication and commitment.

Councilor Counts rated City Manager Edmunds at 69 of a maximum of 72 points. He would like to see City Manager Edmunds spend more time on personal development. He stated that City Manager Edmunds has done an exemplary job and the City of Seminole is the model of what a city should be.

Vice Mayor Quinn rated City Manager Edmunds at 72 of a maximum of 72 points. Vice Mayor Quinn read the comments he wrote on City Manager Edmunds' evaluation.

Councilor Waters rated City Manager Edmunds at 72 of a maximum of 72 points. Councilor Waters read her written detailed comments which highlighted City Manager Edmunds' outstanding accomplishments'.

Councilor Barnhorn, rated City Manager Edmunds at 71 of a maximum of 72 points. He stated that each time council reviews the city's yearly accomplishments', he feels humble to be part of council. Councilor Barnhorn read his comments detailing the City of Seminole's accomplishments' for this year.

Mayor Johnson rated City Manager Edmunds at 71 of a maximum of 72 points and read his review comments on City Manager Edmunds evaluation. He made the comment that City Manager Edmunds has earned every single point in the rating he received.

**2. ADJOURNMENT TIME: 6:55 PM**

Date Approved: July 26, 2011

Rose Benoit  
Minutes prepared by Rose Benoit

James Johnson  
James Johnson, Mayor